|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  ERA SURVEYHow Are We Doing? Company: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_We are committed to providing you with the best employment experience possible, so we welcome your comments. Please fill out this questionnaire and place it in the box in our lobby. Thank you.\*Surveys are anonymousHow likely are you to recommend employment with our company?[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

Overall how satisfied are you with the company?[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

Are your supervisors?Courteous? [ ]  Yes | [ ]  NoInformative? [ ]  Yes | [ ]  NoPrompt and efficient? [ ]  Yes | [ ]  NoDo you believe in the work you do?[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

I understand what’s expected of me.[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

I have the training and resources needed to do excellent work.[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

I feel I am cared about as a person when I come to work[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

How often are you told you’re doing a great job?[ ]  3-5 times per month [ ]  1-2 times per month[ ]  Once every 2 months [ ]  Other |  |  ERA SURVEYWe measure and review process towards company’s goals.[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

We continuously improve the work flow.[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

My co-workers are. Courteous? [ ]  Yes | [ ]  NoInformative? [ ]  Yes | [ ]  NoPrompt and efficient? [ ]  Yes | [ ]  NoHow would you overall rate your company’s culture[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

How satisfied are you with the work environment?[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

I am satisfied with the benefits my company offers me[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

|  |  |
| --- | --- |
| Disappointing | Exceptional |

We receive positive feedback[ ]  No [ ]  Yes

|  |  |
| --- | --- |
| Disappointing | Exceptional |

Check all that you would enjoy in your workplace[ ]  Wellness Programs [ ]  Education Programs[ ]  Travel [ ]  Lunches  Suggestion: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |  |
| --- | --- |
|  Continued |  |
| I see my co-workers helping eachother[ ]  Yes | [ ]  No |  |
| I feel like I am rewarded for quality work |  |
| [ ]  Yes | [ ]  No |  |
| Why, or why not? |  |
|  |  |
|  |  |
| If we were to celebrate a special occasion, how might we make it more memorable? |  |
|  |  |
|  |  |
| What are some concerns? |  |
|  |  |
|  |  |
| Please share any additional comments or suggestions. |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  ERA SURVEYwww.eraemployees.com |  |